



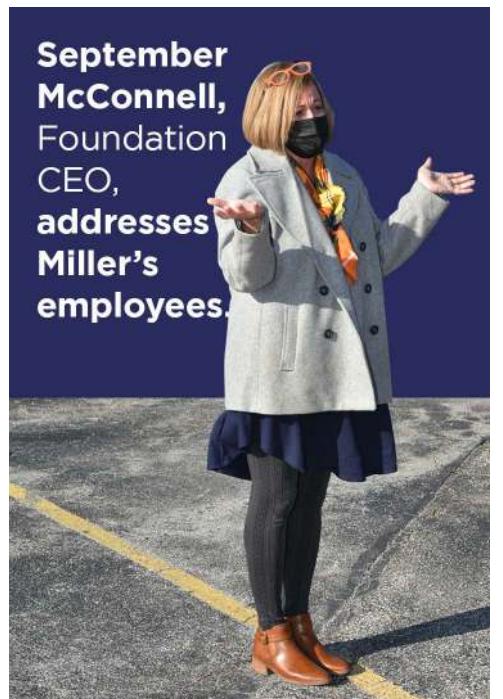
# RESILIENCE

*At the timberline where the storms strike with the most fury, the sturdiest trees are found.*



WE'RE  
ALL IN  
THIS  
TOGETHER

## DIRECTOR'S REPORT



Employees of **Miller's Merry Manor** were awarded Heart of Gold medallions for **their dedication to caring for residents** in the midst of the pandemic.

The Foundation was **proud to support** the work of **Cancer Services** with emergency grant funding for protective equipment.



Food security was a concern when COVID closed schools and services but **local volunteers** never stopped working to provide much needed meals.

2020 has traditionally stood for perfect vision but in this case, no one saw it coming.

2020 turned into the year when we were all in it together even though it meant being apart; when it was far better to be negative than positive; and when, ironically, masks had to be worn into banks. It was the year that terminated handshakes and hugs; forced grocery store stockers into bravery and turned care givers into real life heroes. 2020 closed schools and businesses while also stealing ball games, concerts, proms, graduations, weddings, and vacations. Cruelly, the year saw an increased need for funerals -- that couldn't even be attended.

Like every other business across the nation, here at the Community Foundation 2020 tested our mettle. I am grateful and proud to report that we stood strong, rooted in the understanding that the organization was built to endure -- perhaps even embrace, the hardest of times. There's no doubt that our foundation, built on a platform of generosity and the desire to "do good," was resilient.

In mid-March we shut our doors to the public but the work never stopped as dining room tables turned into offices. I've often described the Foundation's unique ability to pivot our grant making based on changing community needs. This year we lived it. In mid-March we created emergency By-laws that allowed for rapid response grant making. Thanks to the Board's leadership, the Community Foundation was able to provide much needed funding to food banks and human service providers within a day of their requests. In total, the Foundation made almost \$100,000 in grants to our non-profit partners when their unplanned needs were most daunting.

The Foundation's staff carved out a new normal, finding creative ways to celebrate scholarship recipients, make grants, conduct meetings, acknowledge gifts and honor folks with hearts of gold. On a cold December morning, it was my great privilege to pay tribute to every employee of Miller's Merry Manor with a Heart of Gold Award thanks to a beautifully written nomination from local resident Cindy Zollinger. Standing in the nursing home's parking lot, it felt as though I was saying "thank you for your sacrifice and dedication" on behalf of our whole community. It was a privilege that left me with a tight throat and an overwhelming sense of gratitude.

This report includes new endowment funds that were started within our organization and will have a lasting impact upon our grant making for generations to come. When you see some of these donors (behind their masks) please take a moment to thank them for their contributions toward scholarships, programs and enhancing our Greater Good Fund for unrestricted grant making. Many local residents sent contributions to the Foundation's Disaster Relief Fund and we continue to use those gifts to help with COVID related burdens that include emergency energy assistance and food security. We appreciate all gifts, regardless of size, as they have been made with a desire to make things better.

Charles Dickens wrote "It was the best of times. It was the worst of times." That sentiment was most fitting when in the midst of the pandemic, we received the exciting news that our collaborative Next Level Whitley County work was one of eleven large scale projects in the state to be funded through Lilly Endowment Inc. The \$2.6 million grant will be transformational for our community in the coming years, supporting the shared vision and commitment of County government leaders, Whitley County judges, the County Prosecutor, Sheriff's Department, Community Corrections, Mission 25, the Don Wood Foundation, the Whitko Career Academy and Parkview Behavioral Health and the Bowen Center.

As we look ahead to the hope that vaccinations bring, we do so with a spirit of resilience and a commitment to grow through what we've gone through. We know good things are ahead.

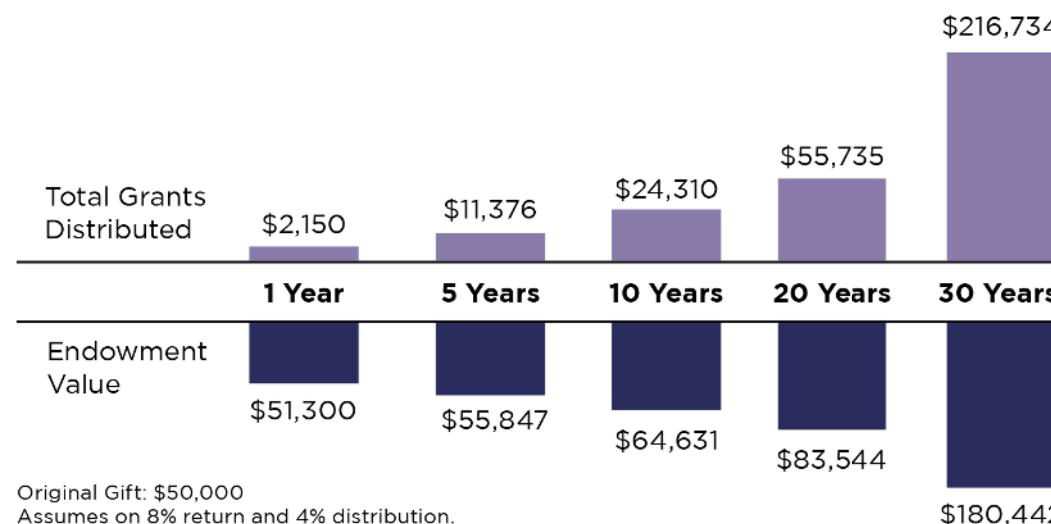
A handwritten signature in black ink that reads "September McConnell".

September McConnell, CEO  
Community Foundation of Whitley County

# ENDOWED FUNDS

## Here's how endowment funds work:

When an endowment fund is established through a gift or gifts to the Community Foundation, we never spend the contribution. Ever. Instead the donation is wisely invested to produce earnings. A percentage of those earnings are used to fulfill the donor's charitable intent in the form of grants – such as an annual scholarship award, or helping to send children to camp. Through a contractual fund agreement, the Community Foundation makes distributions pursuant to the donor's intent. Typically, a portion of those earnings are set aside to ensure the fund continues to grow over time. As years go by, grants from endowment funds will far exceed the original gifts.



*Forever is a really long time but we are committed to the concept of "forever" through our endowment funds.*

## Agency Funds

*These endowment funds benefit the non-profit organizations for which they are named by creating a stable, annual income stream. While they benefit specific organizations, they are an asset of the Community Foundation.*

Acres Land Trust Endowment Fund  
B.A.B.E. Fund  
Bernice Kessler Whitley County Humane Society Fund  
Camp Whitley, Inc. Fund  
Cancer Services of Northeast IN Fund  
Center for Whitley County Youth Fund  
Churubusco Public Library Fund  
Columbia City United Methodist Church Endowment Fund  
Crooked Lake Conservation Fund est. by John & Aileen Meier Faith  
Christian Academy Endowment Fund  
Freedom Academy Fund  
George Franklin Schultz YMCA Endowment Fund  
Habitat for Humanity of Whitley County Fund  
Honeywell Fund for Art Education Fund  
Junior Achievement Endowment Fund  
Loon Conservation Fund  
Maryln Sellers Whitley County Humane Shelter Fund  
Methodist Federation of Social Action Fund  
Mihsihkinaahkwa Powwow Endowment Fund  
Mission 25 Fund  
Oak Grove Church of God Children's Ministries Fund  
Parkview Whitley Foundation Fund  
Passages to the Future Fund  
Peabody Public Library Fund  
Simon J. Peabody Endowment Fund  
South Whitley Community Library Fund  
Stepping Stones Childcare Endowment Fund  
T.R.O.Y. Center Endowment Fund  
United Way of Whitley County Fund  
W. Byron and Marian E. Bollinger Fund South Whitley Community Public Library Fund  
W. Byron & Marian E. Bollinger South Whitley United Methodist Church Fund  
Whitley County and Whitley Memorial Hospital - EMS Fund  
Whitley County Council on Aging and Aged Fund  
Whitley County Historical Society Fund  
Whitley County Literacy Council Endowment Fund  
Whitley County YMCA Fund  
Whitley County YMCA Life Lessons 3rd Grade Learn to Swim Program Fund  
YWCA Whitley County Fund

# ENDOWED FUNDS

## Designated

*A designated fund is an ideal choice when you want to support one of more favorite nonprofits in perpetuity. When you endow your designated fund, your giving will provide a lasting legacy to sustain the nonprofits you select. Should any of your designated nonprofits cease to exist or change its mission, the Community Foundation will ensure that the funds are redirected to a similar organization that meets your charitable intent.*

Alan Fox Fund for Veteran Transportation  
Anita R. Baston Operating Endowment  
CFCW Operating Endowment  
CFCW Operating Endowment Established by Old Settlers Association  
Christian School Endowment Fund  
Columbia City Firefighters' Christmas Candy Fund  
Columbia City High School Speech and Debate Fund  
Columbia City Rotary Club Centennial Fund  
David and Barbara Bilger Family Fund  
Dennis and Judith Hudson Commitment of the Heart Award Fund  
Dominic and Susan Devito Fund  
Donovan Kessler Little Swimmers' Endowment Fund  
George Scott and Mildred Smith Gates Fund  
HANDS Endowment Fund  
Janet Hinen Giving a Helping Hand Fund  
Les Bills' Family Firemen's Christmas Fund  
Lindsey Hively Scholarship Fund  
Margaret Priscilla Waterfall Whitley County Dazzlers Fund  
Old Settlers Association Endowment  
Phyllis I Vandersaul Fund  
Sierra's Fund  
South Whitley Community Facilities PE  
Splash Pad (Columbia City) Endowment Fund  
Terry Lee Smith Sr. Memorial Fund  
The Honorable Phil M. & Patricia A McNagny Crooked Lake Conservation Fund  
Walter Malicki Whitko Art Endowment  
Whitley County Hospice Endowment

## Unrestricted

*When donors make unrestricted gifts to the Foundation, they are giving us their blessing to direct the contribution where the need is the greatest at any point in time. The Foundation's Grants Committee reviews applications twice a year and uses this funding to award grants to worthy projects.*

Andy and Toni More Community Fund  
Clark Waterfall DVM Fund  
Community Foundation of Whitley County Greater Good Fund  
Dekko Enhancement Fund  
Don and Jane Langeloh Community Fund  
Don and Sharlene Berkshire Community Fund  
Don Armstrong Community Fund  
Donna K. Harl Unrestricted Fund  
Ferber Family Fund  
Gary and Ann Dillon Community Fund  
Greg and Ann Fahl Community Fund  
Jack and Judy Moore Community Fund  
James R. and Kathleen M. Heuer Community Fund  
Jean and Roger Long Community Fund  
Jerry Busche Family Fund  
Max Fahl Unrestricted Endowment Fund  
Pamela S. McCoy Fund in Memory of Russel and Evelyn Fahl  
Rosemary Steiner Community Fund  
Scientific & Regulatory Consultants Community Fund  
The Honorable Phil M & Patricia A. McNagny Community Fund  
Theodore A. Schultz Unrestricted Fund  
Tim and Beth Bloom Community Fund  
William and Barbara Overdeer Community Fund  
Wood Family First Olive Fund



## Proud to be partners! The Foundation was honored to receive Passage's 2020 Community Partner Award.

Pictured: Amy Johnson, Passages; Vanessa Bills and September McConnell, Community Foundation and Jason Myers, Passages.

## Donor Advised Funds

*A Donor Advised Fund is an easy, cost-effective way for donors to support charitable projects anywhere in the world, at any time they choose. Gifts to Donor Advised Funds qualify for an immediate tax deduction, regardless of when the donor decides to recommend a contribution. Foundation staff will confirm that the donor's charities meet IRS requirements and then issue grant checks to the organizations from the Donor Advised Fund.*

Benton W. and Thelma L. Bloom Fund  
C. Taron and Gloria Smith Endowment Fund  
Copp Family Memorial Fund  
EDL Legacy Fund  
James & September McConnell Family Fund  
John and Laura Lefever Fund  
Lloyd & Maryjane Geyer/Denzil & Betty Schrader Memorial Fund  
M. Russel Fahl Family Fund  
Samuel & Sara St. Clair Fund  
Sherman & Marjorie M. Kneller Endowment Fund  
Steve and Gloria More Family Fund

## Field of Interest

*A Field of Interest fund allows donors to specify an interest area, either broadly or narrowly defined. The Foundation has discretion to make grants within the donor's interest area. Funds can be endowed, or principal may also be available for grants depending on donor intent.*

Abilities Fund for Social Enrichment  
Arts Alive! Fund  
CenturyLink Economic Development Fund  
Dekko Child Care Endowment  
Edwin E. and Flossie L. Heupel Good Samaritan Fund  
John Slavich Fund for Whitley County Youth  
Richland Township Community Field of Interest Fund  
Roy Kilby Youth Sports Endowment Fund  
Shirley Ann Gates Fund  
Walter and Dorothy Weick Memorial Fund  
Women's Giving Circle for Women's Health Fund

# ENDOWED FUNDS

## Scholarship Funds

*A Scholarship fund allows donors to help students realize their educational dreams, or support the schools and universities of their choice. The founding donor determines the criteria for selection of scholarship recipients, and the Foundation administers the process of making the awards.*

Alan Tio Advanced Manufacturing Scholarship  
Andrea Norman Henry and John Anthony Norman  
Theater Scholarship  
Andy Spencer Memorial Scholarship  
Ashley Morgan Storm Memorial Scholarship  
B.V. and Flossie C. Widney Memorial Foundation  
Scholarship  
Becky J. Reed Girls' Track Memorial Scholarship  
Ben Konger Memorial Scholarship  
Bernice Carver Scholarship of Hope  
Betsy Jayne Gates Memorial Scholarship  
Bob Brittain Memorial Scholarship/CCHSAA  
Alumni Scholarship  
Brandon Wade Minier Memorial Scholarship  
Buesching Tucker Scholarship Fund  
Charles White Scholarship  
Churubusco High School Fine Arts Production/  
Thespian Scholarship  
Class of '63 Scholarship  
Columbia City FFA Scholarship  
Columbia City High School French Club  
Scholarship  
Columbia City High School Spanish Club  
Scholarship  
Columbia City Rotary Scholarship  
Dan Mullett "For the Love of a Child" Scholarship  
Daniel D. and Martha J. Rock Memorial Scholarship  
Daniel E. Bolinger Memorial Scholarship  
Dean and Jordan Hoffman Whitley County 4H Beef  
Club Scholarship  
Devol Award  
Diane R. Behrens Nursing Scholarship  
Earnest Earl Heimbach Scholarship  
Eric Reed Memorial Scholarship  
Gabrielle "Gabby" Jones Memorial Scholarship  
Gene C. Carter Memorial Scholarship  
Howard and Mimi Wherry Memorial Scholarship  
Irma and Donald L. Ferber Scholarship  
JAKES Scholarship  
James E. and Janice Hammer Academic Team  
Achievement Award Fund  
James E. Thompson Memorial Scholarship  
Jerry Walker Memorial Scholarship  
Joey Devito Scholarship Fund

Johnathan Lewis Simmons Memorial Scholarship  
Joseph H. & Irene Shull Trikappa Memorial  
Scholarship  
Kenny Beck Changes in Latitude Memorial  
Scholarship  
Kenny Simon Scholarship Fund  
Lawrence and Freida Bunnell Memorial  
Scholarship  
Lester and Joy Worrick Memorial Scholarship  
Lucille L Staples Business/Journalism Scholarship  
Malicki Family Scholarship  
Margo Langohr Scholarship  
Mark Gradeless Welding Scholarship  
Max Gandy Scholarship Fund  
Maxwell Roark Fizer Scholarship  
Megan Young Memorial Scholarship  
Natalie Mason Mullon Scholarship  
Nicholas and Laurel Steill Scholarship  
Ohki Scholarship Fund  
Pat Reed Art Education Scholarship  
Paul Schmidt Football Scholarship  
Randall & Patricia Holler Business Scholarship for  
Manchester University  
Rely C. & Izora Zumbrun Education Scholarship  
Richard "Kit" Redman Memorial Football  
Scholarship  
Robert & Grace Karst R.N. Scholarship  
Robert Hood Scholarship  
Scientific & Regulatory Consultants Scholarship  
Senator Harold "Potch" Memorial Wheeler  
Scholarship  
Susie & Lee Waugh Scholarship  
Tiffany N. Parker Memorial Scholarship  
Timothy Hearld Memorial Scholarship  
Tina Parker Award Fund  
Todd Jagger Memorial Scholarship  
Tom Ness Scholarship  
Turtletown Players  
Tyler Andreas Memorial Football Scholarship  
Unverzagt Family Memorial Scholarship  
Whitko Scholarship  
Whitley County 4-H Beef Club  
Whitley County 4-H Helping Hands Scholarship  
Whitley County Builders Association  
Whitley County Korean War Awareness  
Scholarship  
Whitley County Retired Teachers' Association  
Scholarship  
Wilbert and Louise Luderman Scholarship  
William D. Staples Athletic Scholarship  
Young Family Scholarship

## Mark Gradeless Memorial Welding Scholarship Established

The Community Foundation of Whitley County is honored to hold a new welding scholarship in memory of Whitley County native, Mark "Grady" Gradeless.



Shortly after his passing, his daughters Natalee Wright and Melissa Skaw decided they wanted to create a lasting legacy for their father. Gradeless was known for his daredevil shenanigans, practical jokes, patience, hard work, common sense advice and ability to uplift those around him.

Upon reflecting on his life, Wright and Skaw knew welding was the trade they wanted to focus on to honor their father. Gradeless, a 1977 graduate of Columbia City Joint High School, worked at Dana Corporation, where he tirelessly serviced machines from the age of 18 until his retirement. He was also a member of the United Auto Workers, Steelworkers Union, and could often be found in his barn fixing something or tinkering.

"It was obvious Mark was very loved by his friends and family because the scholarship was pulled together in a matter of weeks", said September McConnell, Foundation Chief Executive Officer. "Scholarships normally take months, sometimes years, to come to fruition. Natalee and Melissa were able to pull the funds together very quickly. It is especially remarkable considering they did this during a pandemic."

The daughters established the criteria for the new educational scholarship. It is open to students pursuing a welding certification at Ivy Tech Community College, either as a dual credit high school student or future/current enrollee. There is no age restriction and it is open to students from Whitley County and counties that are immediately adjacent to Whitley County.

"Mark was obviously an amazing Dad, Grandfather, Great-Grandfather and friend to all who knew and loved him," said McConnell. "This scholarship is just one more way to make sure he is never forgotten."

# COMMUNITY PROJECTS



Scott Hindbaugh raises the roof during a fun-filled Night To Shine Event. The Community Foundation helped to oversee contributions for the event through a Community Project Fund.

## Community Project Funds

Established to assist small organizations with financial book-keeping for their charitable projects, the Community Foundation acts as a fiscal sponsor by holding non-permanent funds under our umbrella. Unlike gifts to endowments that can never be spent, gifts to non-permanent funds can be spent in their entirety. Gifts to these funds are tax-deductible as long as no goods or services were received in exchange for the contribution.

Abbie Little Playground Fund  
Camp Lend A Hand  
Camp STEAM Ahead  
Capital Improvements Reserve  
CCHS Alumni Association  
CCHS Baseball Team  
CCHS Boys Basketball Booster Club  
CCHS Boys Soccer Boosters  
CCHS Cross Country Team  
CCHS Football Boosters  
CCHS Girls' Soccer Boosters  
CCHS Golf  
Chaplain Fund  
Chase Warner Memorial  
Christmas Parade Fund  
Churubusco Alumni & Friends

Churubusco Business Education  
Community Partnership Fund  
Churubusco Pool Fund  
CMBJ Waterfall Fund for Coesee  
Students  
Coesee PTO  
Columbia City Connect  
Columbia City FFA Boosters  
Columbia City Skate Park  
Community Scholarship Promotional  
Fund  
Demoney-Grimes Life Science  
Scholarship  
Dime at a Time Achievement Award  
Fund

Disaster Response Fund for Whitley  
County  
Distinguished Young Women's Program  
Donovan Kessler Little Swimmers Fund  
Dr. James and Susan Stapel Donor  
Advised Fund  
Edith M Nylander Trust/Eberhard  
Lutheran Church  
Eppelmann Family Fund  
Eugene and Rosalind Klingaman Family  
Fund  
Evelyn Fahl CC Community Pool Fund  
Faith Christian Academy Expense  
Nonpermanent Fund -Elliott  
Faith Christian Academy PTO

Friends of the Concord Cemetery  
Friends of the Fire and Police  
Friends of the Peabody Public Library  
Fund  
G.A.P. - Canaan Education Fund  
Gamble Bower Love Out Loud Fund  
George & Lola Schrumpf Fund  
GIFT VII Fund  
Horizons of Hope Fund  
Humane Shelter - Nonpermanent  
Jacob Tarleton Memorial Scholarship  
Junior Lady Eagle Basketball  
Lady Eagle Basketball Team Boosters  
Leatherneck Coffee Club Fund  
Little Turtle Elementary PTSO

Manufacturing Your Future  
Scholarships  
Mary Raber P.I.E.  
Micropulse Charity Fund  
Micropulse Employee Giving Fund  
Mihsikhinaahkwa Pow Wow Fund  
New Building Fund  
Night To Shine Fund  
Northeast Indiana Warbirds  
Northern Heights Parents In  
Education  
Northern Heights Playground Fund  
Ohki Alley Fund/EDC  
Old Settler's NonPermanent Fund  
Operating Construction Fund  
Pass Thru Fund  
Piggy Bank Pals  
Project Prom - CCHS  
Randy Bills Memorial Scholarship  
Rex Schrader Testamentary Gift  
Rich Patch Union Church  
Rob and Jill Marr Family Fund  
Rotary Morsch's Park Sign Fund  
Scientific & Regulatory Consultants  
Donor Advised Fund  
Sierra's Fund Nonpermanent  
South Whitley Community Facilities,  
Inc  
Tammy Horne Memorial Scholarship  
Fund  
The Potters Hand  
Todd Jagger Memorial Scholarship  
Vietnam Memorial  
Whitko Canine Project Fund  
Whitko Education Fund  
Whitley County Arts Commission  
Whitley County Cares  
Whitley County Dazzlers  
Whitley County Domestic Violence  
Prevention Task Force  
Whitley County Energy Assistance  
Fund  
Whitley County Promise  
Youth Philanthropy Fund (HANDS  
Foundation)



Our Heart of Gold Awards looked a bit different in 2020; nominations for acts of kindness were numerous but yard signs had to replace the traditional reception honoring recipients.

Abbi Carroll is shown with Heart of Gold recipient Barb Kaminski.



Simon Dragan and Drew Wellborn of Whitley Manufacturing made a life-changing gift to the children of Miami Village with the donation of a new Community Center. They are joined by Mission 25 Director Shawn Ellis, and John Lefever, Development Consultant to the Foundation.

## RESILIENCE IN THE VILLAGE

“It takes a village to raise a child” is an African proverb that means an entire community of people must interact with youth for those children to experience and grow in a safe and healthy environment. The thought may have started in Africa, but it was proven true in Whitley County, Indiana when the doors to the Miami Village Community Center opened in 2020.

In 2018, Community Foundation staff members were drawn into conversations with Coesse Elementary Principal Michelle Burch. She harbored growing concerns for many of her students who were barely getting by; far too many had experienced some degree of trauma and the results were surfacing at school. It was heartbreakingly complex for the teaching staff and much too complex for them to handle on their own.

Before long, a group of community members were meeting at the Foundation and collaborating to provide solutions. Representatives from the County Health Department, Whitley County Consolidated Schools, Parkview Whitley Hospital, Mission 25, the Bowen Center, Whitley County YMCA and the Community Foundation formulated a plan that would allow children living in Miami Village to have the opportunity to attend summer day camp. The effort produced stellar results according to teachers who saw marked transformation in many students the following fall. The program continued the following two summers and yet the team of collaborators knew there was more work to be done.

Scott Wagner at the Health Department connected the group to Kate LeFountain, Manager of Miami Village

who connected the team to the property owner, who in turn donated a free lot. And then the search was on! A structure was needed to house an on-site Community Center where a variety of programming could be coordinated by Mission 25. After an exhaustive, unproductive hunt for a used trailer, the good folks at Whitley Manufacturing in South Whitley intervened and generously offered to build and donate a brand new structure.

What was not foreseen at the time this project was coming together was the crucial need that would develop in the spring of 2020 as COVID-19 sent children home from school. For many who relied on free and reduced lunches, this was a critical issue. So was the limited capacity of internet service which

meant students had a hard time connecting to their teachers for virtual learning. A grant from JDAI furnished the Community Center with much needed computer equipment and funding from the Community Foundation allowed the staff at Mission 25 to hit the ground running. By the end of summer, the Community Center was operating with regular hours, providing much needed emotional support and healthy meals to elementary school children. In addition to serving the youth, Mission 25 has made connections with adults in the community, providing relief and support services during COVID.

# GRANTS



## Agency Fund Grants

Acres, Inc.	1,437.85
B.A.B.E.	1,313.72
Camp Whitley	5,187.40
Churubusco Public Library	5,326.78
Columbia City United Methodist Church	34,430.10
Faith Christian Academy	1,147.38
Freedom Academy	16,019.95
Humane Society of Whitley County	14,989.31
Junior Achievement of Northern Indiana	8,678.71
Loon Lake Property Owners Association	2,262.73
Methodist Federation for Social Action	1,592.86
Mihsikinaahkwa Pow Wow Fund	765.72
Mission 25	15,965.07
Passages, Inc.	50,574.95
South Whitley Community Public Library	1,268.37
Stepping Stones Preschool	13,018.19
T.R.O.Y. Center	2,612.25
The Center	8,756.72
The Peabody Public Library	25,133.73
United Way of Whitley County	43,971.44
Whitley County Council on Aging & Aged	4,348.18
Whitley County Historical Society	3,053.69
Whitley County Literacy Council	2,105.89
Whitley County YMCA	57,504.38
YWCA of Fort Wayne	2,397.61
<b>Total</b>	<b>323,862.98</b>

## H.A.N.D.S. Foundation

Charitable Champion Student Grants	325.00
Christmas Gifts for Head Start Preschool	1,411.82
Churubusco Elementary School	1,600.00
Churubusco High School Choir	700.00
Churubusco Jr/Sr High School	712.96
Coesse Elementary School Robotics Team	200.00
Disaster Response Fund for Whitley County	2,000.00
Indian Springs Middle School	1,318.00
Melanie Mason- Eagle Tech/CCHS	720.89
Night To Shine Fund	500.00
Pierceton Elementary School	145.00
Purdue Fort Wayne (Scholarship)	500.00
Purdue University (Scholarship)	500.00
Respect Team	1,303.00
University of St Francis (Scholarship)	500.00
Whitko Jr/Sr High School	154.00
<b>Total</b>	<b>12,590.67</b>

# GRANTS

## Giving Tuesday Grants

B.A.B.E.	\$2,500.00
Camp Whitley	\$2,500.00
Churubusco Community Child Care Center	\$250.00
Columbia City United Methodist Child Care Ministry	\$250.00
Difference Makers	\$2,500.00
Faith Christian Academy	\$2,500.00
Giving Gardens of Indiana	\$2,500.00
Helpline of Whitley County	\$900.00
Humane Society of Whitley County	\$2,500.00
Mission 25	\$2,500.00
One Community	\$2,500.00
Passages	\$2,500.00
Sonshine Childcare	\$1,020.00
South Whitley Area Emergency Food Bank	\$1,050.00
T.R.O.Y. Center	\$2,500.00
The Center for Whitley County Youth	\$2,500.00
Whitley County 4-H, Inc.	\$500.00
Whitley County Council on Aging & Aged	\$2,500.00
Whitley County Historical Society	\$1,200.00
Whitley County YMCA	\$400.00
<b>Total</b>	<b>\$35,570.00</b>



## Unrestricted Grants

B.A.B.E.	\$5,000.00
Boomerang Backpacks	\$5,000.00
Brightpoint	\$5,000.00
Cancer Services of Northeast Indiana	\$5,000.00
Churubusco Community Child Care	\$4,500.00
Dennis & Judith Hudson Commitment of the Heart Award Fund	\$2,525.00
Difference Makers	\$5,000.00
Employee Grants	\$2,100.00
Forklift	\$2,500.00
Friends of the Concord Cemetery	\$4,840.00
Giving Gardens of Indiana, Inc	\$5,295.00
Humane Society of Whitley County	\$6,341.00
Kriders' Meat Processing/Meat for the Food Pantries	\$1,695.00
Mad Anthony's Children's Hope House	\$5,000.00
Mission 25	\$6,358.75
Respect Team	\$2,000.00
Royal Family Kids Camp	\$2,500.00
Salvation Army of Whitley County	\$5,000.00
Smith Green Community Schools	\$4,500.00
The Center for Whitley County Youth	\$40,000.00
Town of Churubusco	\$5,000.00
Tri-Lakes Lion Club	\$10,000.00
Visiting Nurse	\$5,000.00
Whitko Canine Project Fund	\$4,500.00
Whitley County Consolidated Schools	\$3,195.00
Whitley County Domestic Violence Prevention Task Force	\$7,500.00
Whitley County Economic Development Corp	\$7,500.00
Whitley County Energy Assistance Fund	\$10,000.00
Whitley County Farmers' Market	\$5,000.00
Whitley County YMCA/Miami Village Summer Camp	\$5,713.50
Youth for Christ of Northern Indiana	\$7,500.00
<b>Total</b>	<b>\$191,063.25</b>



## Disaster Response Grants

A Hope Center	\$7,500.00
B.A.B.E.	\$2,500.00
Community Harvest Food Bank	\$5,000.00
Crosswinds	\$5,500.00
Difference Makers	\$4,900.00
First Church of God Essentials Pantry	\$5,000.00
Mission 25	\$5,000.00
Passages, Inc.	\$10,000.00
Smith Green Community Schools	\$3,374.25
The Center	\$5,000.00
The Warehouse	\$5,000.00
Visiting Nurse	\$1,000.00
Whitko Community Schools	\$4,719.75
Whitley County Consolidated Schools	\$21,227.50
Whitley County Consolidated Schools Lunch Program	\$4,177.41
Whitley County Council on Aging & Aged	\$4,880.00
<b>Total</b>	<b>\$94,778.91</b>

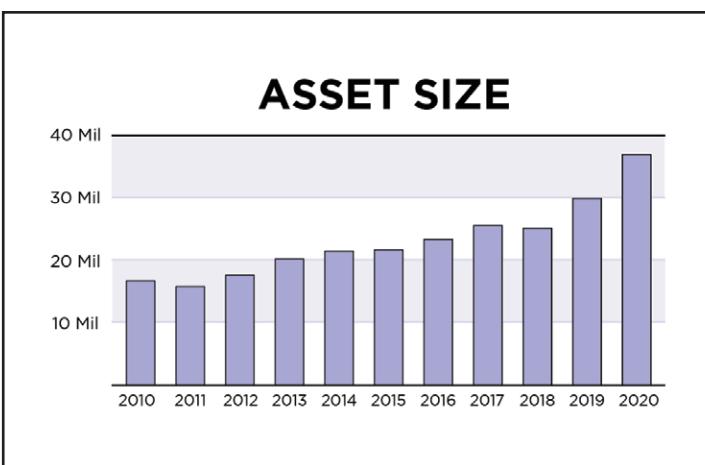
## Heart of Gold Grants

B.A.B.E.	\$100.00
Camp Whitley	\$100.00
Churubusco United Methodist Church Food Pantry	\$100.00
Columbia City Connect	\$100.00
Difference Makers	\$100.00
Faith Christian Academy	\$200.00
Giving Gardens of Indiana	\$100.00
Grace Lutheran Church Pantry	\$100.00
Humane Society of Whitley County	\$500.00
Mission 25	\$200.00
Passages	\$100.00
Royal Family Kids Camp	\$300.00
Salvation Army of Whitley County	\$100.00
St. Paul of the Cross	\$100.00
The Center for Whitley County Youth	\$100.00
T.R.O.Y. Center	\$200.00
Whitley County Historical Museum	\$100.00
<b>Total</b>	<b>\$2,600.00</b>

# FINANCES



The Community Foundation of Whitley County presented a \$100,000 grant to Mission 25. The funding, made available through a GIFT VII implementation grant from Lilly Endowment, will allow Mission 25 to expand its important work through added staff and training. Pictured: Seated from the Mission 25 Board are Matt Shipman, Shawn Ellis and Melinda Woll. Standing: Community Foundation officers Marcia McNagny, Andy More and George Schrumpf.



Deb Roy represented Crossroads Bank with a generous gift to the Foundation's Covid Relief Fund.

## Summary of Statement of Financial Position

Year ended December 31, 2020

<b>ASSETS:</b>	<b>2020</b>	<b>2019</b>
Cash, Cash Equivalents, & Receivables	\$6,249,914	\$3,237,801
Prepaid Expenses	\$7,438	\$4,497
Investments	\$30,271,593	\$26,133,015
Property & Equipment, net	\$235,557	\$241,882
<b>Total Assets</b>	<b>\$36,764,502</b>	<b>\$29,617,195</b>

<b>LIABILITIES:</b>		
Agency Liabilities	\$457,289	\$458,899
Other Liabilities	\$225,256	\$235,366
<b>Total Liabilities</b>	<b>\$225,256</b>	<b>\$694,265</b>

<b>NET ASSETS:</b>		
Without Donor Restrictions	\$1,047,224	\$653,248
With Donor Restrictions	\$35,034,733	\$28,269,682
<b>Total Net Assets</b>	<b>\$36,081,957</b>	<b>\$28,922,930</b>

<b>TOTAL LIABILITIES &amp; NET ASSETS</b>	<b>\$36,764,502</b>	<b>\$29,617,195</b>
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## Summary of Statement of Activities

Year ended December 31, 2020

<b>REVENUE:</b>	<b>2020</b>	<b>2019</b>
Contributions	\$5,740,126	\$2,158,555
Administrative Fee Income	\$362,173	\$357,199
Investment Return, Net	\$3,672,454	\$4,373,599
Scholarship Loan Related Revenue	\$10,115	\$10,115
Change in Value of Split-Interest Agreements	\$66,098	\$4,506
	<b>\$9,850,966</b>	<b>\$6,903,974</b>

<b>EXPENSES:</b>		
Program Services	\$1,733,500	\$1,691,780
Management & General	\$847,831	\$674,938
Fundraising	\$110,608	\$10,4851
	<b>\$2,691,939</b>	<b>\$247,1569</b>

<b>Change in Net Assets</b>	<b>\$7,159,027</b>	<b>\$4,432,405</b>
Net Assets at the Beginning of the Year	\$28,922,930	\$24,490,525
Net Assets at the End of the Year	\$36,081,957	\$28,922,930

# DONORS

To the many donors who have placed their trust in the Community Foundation to carry out your charitable giving, we offer our sincere appreciation. Your vote of confidence is our top priority. We have made every attempt to acknowledge each gift. If a mistake has occurred please let us know so that we can correct our records and promptly acknowledge your contribution.

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Emergency grant funding helped to keep the great team at Visiting Nurses safe with money to purchase masks and other protective gear.

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A Hope Center received emergency funds that allowed them to do a drive through diaper give-away for families in need.



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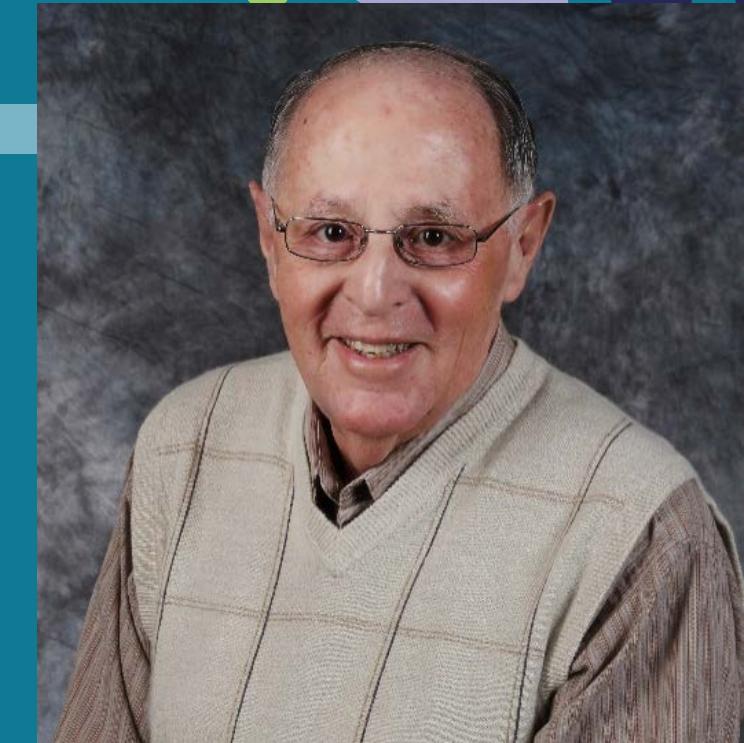
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## In Memory of Glenn Western

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## In Memory of Darlene Wheeler

John Lefever



## A Final Bow

How saddened we were to learn of the passing of one of our favorite former board members in December, 2020. Harold Norman helped guide the Community Foundation from 2004 to 2014 and continued to be a true friend to our organization for remainder of his life. He brought laughter to the board room and kept us up to speed on all things happening in his beloved Churubusco. Local residents were familiar with the great joy Harold took in theatre productions – it didn't matter if they were on Broadway or on the stage (named for him) at Churubusco High School. In May 2019, he was all grins as family, friends and former students gathered for A Tribute to Harold Norman: 45 Years of Churubusco High School Musical Theater. Reflecting his passion for musical theater, he established the Andrea and John Henry Norman Scholarship, in honor of his children, with the intent of providing educational funds for a graduating thespian from 'Busco each spring. While he will be sorely missed, we are grateful that for years to come we will be the keepers of his flame by administering the endowment he created.

**Consider this a standing ovation.**

# DIRECTORS & STAFF



CFWC Board Members: Joe Kessie, Marcia McNagny, Jacie Worrick, George Schrumpf, Kathy Heuer, Sam St. Clair and Gary Dillon. Not pictured: Don Armstrong, Andy More and Gloria Smith.



CFWC Staff: Vanessa Bills, COO; Sheena Stewart, Business Director; September McConnell, CEO; Margaret Malcolm, Receptionist and Carol Flowers, Administrative Coordinator

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The Community Foundation of Whitley County Inc., has been found to be in compliance with the National Standards established by the Council on Foundations. These standards establish legal, ethical, effective practices and assure donors, government and media of our commitment to best practices. To achieve this certification, foundations go through a rigorous peer review of organizational and financial policies and procedures. Community Foundations use these standards to promote self-regulation and set consistent expectations for their boards. These standards provide a framework for documenting, communicating and providing training and technical assistance to advance best practices.

